The
CONFERENCE BULLETIN
PUBLISHED BY THE
NATIONAL CONFERENCE OF SOCIAL WORK

Vol. 34 November, 1930 Number 1

A Call to Action

The National Conference is a great nation-wide instrument through which the social worker secures clearer vision of standards. A careful study of its worth to the social worker in buttressing his enthusiasm and clarifying his point of view; to the social agency in the building and holding of an able staff, would show that this annual session is little short of a necessity in the social service work of America. Out of this conference have come most of the larger developments and reforms in public and volunteer welfare service. It is pre-eminently the platform upon which ideas and schemes are winnowed and from which individuals take away new ideas that lead to constructive planning.

In fifty-seven years the Conference has grown from a small group meeting in a single room, to an aggregate of 4100 members and at the Boston meeting a registration of 5400 from hundreds of institutions, actively participating in its discussions. This seems like a creditable growth; and yet the speed of development has lagged far behind the growth in the number of professional social workers. Authentic lists now in the hands of the membership committee, show a total of more than 20,000 professionals. Each one of these persons should be vitally concerned in the progress of the Conference; should be a continuing member of it; and should participate in its discussions as opportunity affords.

Every person who is professionally engaged in social work should consider such a membership one of the pre-requisites to good standing in the service. In particular it should be understood by directors of social work enterprises that welfare boards who fail to secure and to hold their institutional membership in the National Conference, and who do not consider the sending of some one or more of their staff each year to the Conference a highly profitable investment within their budget, are below the position of leadership to which every social agency should aspire.

One of the important reasons why the present membership does not exceed 4100 is that no determined campaign has been undertaken to place the membership where it belongs and to hold it there.

The Executive Committee has authorized a subcommittee on membership campaign to make this effort. Present plans are developing the territory by states and districts with tentative quotas for each. Personal contact is to be made with every professional social worker; with every board member; and with other citizens especially interested in welfare work; and regular bi-weekly returns of the results made during the campaign. It is believed that friendly personal contact with every prospect not now a member of the Conference, will stir up such an interest in the cause, that active memberships will be greatly increased, and that institutional memberships in particular will be rapidly secured. The present goal is for 10,000 members, which means that 6,000 memberships must be secured before the campaign closes.

The best friends the Conference has are those persons who are already its members. This notice of our campaign carries a message directly to everyone of you whose name appears in the following lists. We want each one of you to continue your membership next year, and to go after at least one new membership. There is hardly one among you who is not closely associated with some person in the welfare field, or with a board of directors who are not members of the Conference but ought to be. Show your concern for the enlargement and development of the National Conference by making it a preferred job of your docket to go get at least one membership. The most effective thing you can do is to convince your associates to carry an institutional membership. They represent solid support for the Conference.

We have started on this campaign to **win** it. We look to **you** to help us with that job.

ROBERT W. KELSO, Chairman,
Membership Campaign Committee

THE CONFERENCE BULLETIN
OF THE
NATIONAL CONFERENCE
OF SOCIAL WORK

277 East Long Street, Columbus, Ohio

President, Richard C. Cabot, Boston.

Treasurer, Charles C. Stillman, Columbus.

General Secretary and Editor of the Bulletin, Howard R. Knight, Columbus, Ohio.

NOVEMBER, 1930

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OFFICERS
1930-1931

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Term expiring 1931—Jane Addams, Chicago; Paul L. Benjamin, Washington; Frank J. Bruno, St. Louis; T. J. Edmonds, Des Moines; Owen R. Lovejoy, New York; J. Prentice Murphy, Philadelphia; Frank D. Preston, Richmond.

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Term expiring 1933—Joanna C. Colcord, New York; Louise Cottrell, Portland; Dorothy C. Kahn, Philadelphia; Ellen C. Potter, M. D., Trenton; and Clare M. Tousley, New York.

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Your Treasurer To You

For the past three or four years, income from memberships has not paid the bills of the Conference. The operating deficits have been met by drafts upon a reserve fund of about $7,000 created by special effort at the time of the Washington Conference in 1923.

My most able predecessor, Mr. Bookman, and our secretary, Mr. Knight, have been following this course after full explanation to, adequate consideration by, and unanimous approval of your Executive committee.

On June 28, 1929, the Executive Committee adopted our secretary's report upon scope of service and method of finance. On October 22, 1929, there was authorized the appointment of a special finance committee "to study the whole financial situation of the Conference and take such action as seemed desirable". On April 11, 1930, the report of this special committee approved the recommendations previously made to increase the expenditures of the Conference to approximately $50,000 per year in order to provide for Conference operations. This operative program was outlined in reports presented to our Executive Committee, October 21, 1928, and June 1, 1929, and was unanimously adopted by the Executive Committee.

The financial program as adopted, involved a membership campaign of wide proportions. We are soundly fortunate in securing the acceptance of Mr. Robert W. Kelso to head this important undertaking. The campaign was designedly postponed until Conference machinery could be perfected for the task and certain existing services improved. The secretary presents a readable and convincing brief in support of changes and improvements made. While all these things were nicely proceeding, the unforeseen and devastating depression struck us. This operates to enhance the voluntary burden assumed by Mr. Kelso. At the same time, it constitutes an appeal to all our constituency, both individuals and organizations, to lend their valiant aid.

The exhaustion of the reserve fund, the necessary expense incident to improvement in existing services, and the delayed campaign for membership have combined to put our treasury in a very lean condition—empty in fact.

The Executive Committee, upon recommendation of your secretary and treasurer, adopted a budget of $37,700 for the current fiscal year ending May 31, 1931. Normal income may be expected to yield $31,700. A balanced budget is predicated upon $6,000 in new memberships from the campaign between now and the end of the fiscal period.

The summer and autumn months habitually yield little cash revenue. Active recruiting for renewal and increased memberships, however, has brought such good results as to forestall disaster. Despite our best efforts, we are varrying $2,175.83 in unpaid bills. The prevailing depression has delayed the receipt of some income normally received during the autumn months. January and February memberships, if promptly renewed, will greatly relieve the strain.

WE APPEAL EARNESTLY TO EVERY MEMBER

1. To continue as a member, renewing promptly when the reminder is sent.
2. To consider seriously whether you wish to have a greater share in the Conference support by increasing your membership to the sustaining or contributing class.
3. To secure an institutional membership from your Executive Board, if your agency is not now a member.

If every member listed in this issue of the Bulletin would match his own membership with a new one, secured from professional associates, or board members, or interested laymen, our task would be gloriously accomplished.

Faithfully,

Chas. C. Stillman, Treasurer.

NOMINATIONS

Suggestions for officers of the Conference may be made by any member of the Conference. They should be sent to the chairman of the Committee on Nominations, Karl de Schweinitz, All-Philadelphia Community Council, 311 South Juniper Street, Philadelphia, Pennsylvania.

Those to be elected at the annual meeting in Minneapolis, June 14 to 20, include the office of president, first, second and third vice-presidents and five members of the Executive Committee. Elections are for one year, with the exception of the members of the Executive Committee who will serve for three years.

A Statement to Conference Members from the General Secretary

Some four years ago the Conference administration faced three situations. First, the financial basis of the Conference was inadequate to meet existing needs, and so unstable that it was impossible to plan ahead. We had been depending upon certain "fat" years when we met in large eastern centers to carry us through "lean" years when we met in other sections of the country. Such an economic basis is not satisfactory or efficient, and will not permit any stable program of activity.

Second, the Conference machinery needed considerable internal reorganization in order to carry on at the highest rate of efficiency its existing activities.

Third, the Conference was in a strong position to take on gradually new services which would be of great benefit to social work as a whole and which were logically within the scope of the Conference.

After careful consideration, it was decided to postpone any campaign for increased membership until after the existing machinery of the Conference had been revamped and certain of the existing services of the Conference had been improved, using a reserve fund to meet any differences between income and expenditure that might result. During this period the entire program building machinery of the Conference has been reorganized so that now there is practically no duplication of subject matter in Division programs, the way is open for the long-range planning of programs so necessary for the kind of program which the Conference should produce each year, and methods are being developed to render effective assistance to Division Committees. A new policy regarding the Proceedings of the annual meeting has been adopted which has resulted in what we believe is a far more useful volume. The relationship of the various Associate Groups with the Conference proper has been more clearly defined and ways and means of closer cooperation, particularly in program building, developed and working. Within the office the entire system of membership records has been completely revised which has helped to hold a larger proportion of our members from dropping out, with the result that during the year 1929, 74.8 per cent of memberships due during that year were renewed. We are hoping for an equally good percentage for 1930.

An effort has been made to organize more carefully the consultation opportunities at the annual meeting so as to make it easier for the delegate to get the right kind of individual help that he may need. Much time has been given to the organization of the detailed arrangements at the time of the annual meeting so as to have a smoothly running session. Lack of attention to such details causes endless irritation to the attendant and seriously reduces his profit from an annual meeting.

At the same time various special committees have given careful thought and study to other services which the Conference needs to develop if it is to be of the greatest usefulness to social work, and the cost of such service has been conservatively estimated. As a necessary part of this study, the whole financial basis of the Conference has been thoroughly analyzed by a special Finance Committee and policies for the future as well as probable expenditures forecast and presented to and approved by the Executive Committee. These estimates as to total cost and also what share each community throughout the country might bear have been carefully checked with leaders in a number of communities. Without exception, their response has been that the new program is necessary and the cost reasonable.

In a report presented to the Executive Committee in June, 1929, it was pointed out that beginning with the fiscal year, June 1, 1930, the Conference would either have to reduce its present program of activities or else increase its membership to carry on as at present, a further increase being necessary before any of the much desired newer activities could be assumed. The Executive Committee authorized a membership campaign committee to reach our ultimate objective, namely a membership of 10,000 that will produce an income of approximately $50,000 per year.

The immediate task before us is to build up the membership of the Conference to do two things, first, to support the present program of activity, and second, to provide income necessary to establish these newer services. The task can be accomplished, and within a reasonable time. Obviously many organizations which earnestly desire to become members and thereby support this common effort toward better social work, will be compelled to postpone their membership for some months until the pressure of the present situation is relieved. But there are agencies in most cities which are not members that can become so now. The experience of the last few months has shown beyond doubt that all over the country there are many executives, staff members and board members who can and will become members if it is called to their attention by some friend of the Conference. The Conference is the one all-inclusive organization in social work. Its membership is open to all interested in human welfare.

What are these newer services?

The program building processes must be given more time and careful consideration if the quality of the programs at the annual meeting is to continue to uphold the records of the past and reflect the increasing efficiency and complexity of modern social work. It also requires more frequent meetings on the part of the Conference Program Committee and the development of more effective methods of Division Committee work. At present a sub-committee of the Conference Program Committee is canvassing the country to discover new fact material, demonstrations, experiments and so on, that can contribute to the Conference programs. Another sub-committee is working on the problem of so organizing the program as to give the maximum of efficiency and elasticity with the minimum of confusion.

Interpretation of Social Work

Sufficient experimentation has been carried on in the past two years to indicate the real possibilities and worthwhileness of slowly but surely developing a program of national interpretation of social work. The occasion of the annual meeting gives a wonderful opportunity for national publicity in the usual sense. But far more important and one requiring great skill is that of giving the material presented at the annual meeting the widest circulation both to the social worker on the job and to the public that needs to understand better our aims and methods. The Conference is in a strategic position to do this. The Conference Quarterly Bulletin needs and will receive at the earliest opportunity careful consideration for such reorganization as may be necessary to increase its real usefulness to the membership of the Conference. Frankly, we are not satisfied with it and haven't been but its improvement has been one of the projects that has had to wait a more auspicious occasion.

Service to State Conferences

The whole question of Conference methods is a live one throughout social work. Practically all of the forty state conferences are striving to develop ways and means of greater usefulness to their own constituency. The Conference is appealed to for information, help and advice. This is real opportunity for a service enabling state conferences to so strengthen themselves as to influence the whole field of social work over the country. The National Conference is in an unusual position to serve as a clearing house and to develop a real service. Plans have been made. All that is needed now are the financial resources.

Committee Service

For many years the Conference has been dependent upon the generosity and good-will of most of its committee members who pay their own expenses when attending committee meetings. With an Executive Committee of thirty members, it is unfortunately true that the only city in the country where any considerable proportion of them can meet between annual meetings is New York City. We should be able to make it possible for members in other sections of the country to attend the committee meetings regardless of where they are held. Other organizations do this. The Conference ought no longer to deprive itself of the valuable contributions which each member of the Executive Committee can make to the discussion of its policies and affairs because of the lack of resources to pay part or all of necessary travel expenses.

For the same reason the Conference has had to forego many opportunities to have on its program outstanding leaders from other fields because of its inability to pay when necessary part or all of the travel expenses. We ought to be able to meet these legitimate charges.

We have reached a turning point. Our National Conference will either go backward or forward to greater service. The opportunities for service are real and vital. The future glows with possibilities if — and that if depends on all of us who now are members.

HEADS APPOINTED FOR MINNEAPOLIS COMMITTEES

The following committee heads have been appointed:

Local Committee Chairman, Frank T. Heffelfinger, 302 Chamber of Commerce, Minneapolis.

Minneapolis Vice Chairman, Mrs. E. L. Carpenter, 314 Clifton Avenue, Minneapolis.

St. Paul Vice Chairman, Henry Sommers, G. Sommers and Company, St. Paul.

State Vice Chairman, Mrs. Blanche L. LaDue, State Board of Control, St. Paul.

Finance, Secretary, Otto F. Bradley, 314 Citizens Aid Building, Minneapolis.

Physical Equipment, Chairman, George V. Thomson, 730 Stinson Boulevard, Minneapolis. Secretary, Louis P. Reichmuth, 314 Citizens Aid Building, Minneapolis.

Hotels and Housing, Chairman, Henry Chadbourn, Hotel Vendome, Minneapolis. Secretary, Clifford S. Border, 314 Citizens Aid Building, Minneapolis.

Publicity, Secretary, R. Douglass Stevenson, 314 Citizens Aid Building, Minneapolis.

Headquarters, Chairman, A. E. Zonne, 520 First Nat.—Soo Line Building, Minneapolis. Secretary, Miss Pearl Salsberry, 222 Citizens Aid Building, Minneapolis.

Entertainment, Chairman, Mrs. Fred Atkinson, 104 Groveland Terrace, Minneapolis. Secretary, Mrs. Edgar F. Zelle, 2280 Lake of Isles Boulevard, Minneapolis.

Membership, Chairman, Miss Caroline M. Crosby, 1033 McKnight Building, Minneapolis. Secretary, Mrs. Robbins Gilman, 212 Citizens Aid Building, Minneapolis.

Halls and Meeting Places, Chairman, Henry S. Kingman, Farmers and Mechanics Savings Bank, Minneapolis Secretary, Miss Kathryne Radebaugh, Citizens Aid Building, Minneapolis.

Secretary to Local Committee, Mrs. Monica K. Doyle, 413 Administration Building, University of Minnesota, Minneapolis.

CONFERENCE PROCEEDINGS

Copies of the Annual Proceedings are on hand at the Conference office. These will be sold at the nominal price of one dollar a volume, with the exception of the volume for 1928, which is priced at two dollars and a half.

Copies are available for the following years: 1881, 1883, 1888, 1890, 1891, 1892, 1897, 1899, 1900, 1901, 1902, 1903, 1904, 1905, 1921, 1922, 1923, 1925, 1926, 1927 and 1928.

The volume of the proceedings of the Boston meeting will be distributed to all members (except those paying only $3.00 dues) in January. Additional copies may be ordered through the University of Chicago Press.

NEW MEMBERS OF THE EXECUTIVE COMMITTEE

Because of vacancies on the Executive Committee, created by the fact that certain members were serving already ex officio, two new members have been added. They are T. J. Edmonds, executive secretary of the Iowa Tuberculosis League, Des Moines and Frank D. Preston, secretary of the Children's Home Society of Virginia, Richmond. These new members, who received the highest number of votes of those not elected at Boston, will serve for one year only.

Fifty-eighth Annual Meeting

National Conference of Social Work

Minneapolis, Minn.

June 14 - 20, 1931

Conference Headquarters
The Minneapolis Auditorium

National Conference Headquarters
Hotel The Nicollet

See page 37 for list of hotels and reservation blank.

Membership List

The list given in this number of the Bulletin includes the active members of the National Conference of Social Work, as of November 15, 1930.

The asterisk indicates attendance at the last Conference in Boston, June 8 to 14, 1930.

All classes of membership are included in the list: Institutional members paying dues of $25 a year; Contributing members; Sustaining members paying dues of $10 a year; Regular members paying dues of $5 a year, or dues of $3 a year not including the Proceedings. All members receive the Bulletin, and all except those paying dues of $3 receive the Proceedings.

C—Contributing member.

I—Institutional member.

S—Sustaining member.

ABBREVIATIONS USED

Amer.	American
Assoc.	Associate, -d
Assn.	Association
Asst.	Assistant
Bd.	Board
Bldg.	Building
Bur.	Bureau
Ch.	Child
Char.	Charit-y, ies, -able
Chn.	Children
Chrm.	Chairman
Com.	Committee / Community / Commission
Conf.	Conference
Cor.	Correction, -s
Co.	County
Ct.	Court
Delin.	Delinquen-t, -cy
Dept.	Department
Dir.	Director
Dist.	District
Div.	Division
Econ.	Economics
Educ.	Education, -al
Exec.	Executive
Fam.	Family
Fed.	Federat-ed, -ation
Gen.	General
Hd.	Head
Hdqrs.	Headquarters
Hosp.	Hospital
Hyg.	Hygiene
Inc.	Incorporated
Inst.	Institute / Institution, -al
Juv.	Juvenile
Mgr.	Manager
Natl.	National
Nbrhood.	Neighborhood
Orgn.	Organization
Phil.	Philanthropy
Pres.	President
Prev.	Prevention
Prob.	Probation
Psych.	Psychiatric
Psychol.	Psychology
Psychop.	Psychopathic
Pub.	Public
Recn.	Recreation
Sch.	School
Sec.	Secretary
Serv.	Service
Soc.	Social / Society
Sociol.	Sociology
Supvr.	Supervisor
Supt.	Superintendent
Tbc.	Tuberculosis
Trav.	Travelers
Treas.	Treasurer
Univ.	University
Voc.	Vocational
Vol.	Volunteer
Welf.	Welfare
Wk.	Work
Wkr.	Worker

ALABAMA

* Bennett, Mrs. Virginia Lee, Supvr. of Inst., Ch. Welf. Dept., Montgomery.
Bidgood, Lee, Drawer J, University.
* Culter, Mable, Ex. Sec., Amer. Red Cross, 423 Montgomery St., Montgomery.
Dunn, Louis, c/o Mrs. R. F. Croom, Evergreen.
* Francis, Julia, Tuscaloosa.
* Gunter, Mary Lee, Ex. Sec., Tuscaloosa Char. Fund, Tuscaloosa.
* Hunt, Margaret, Supt., Ch. Welf., Calhoun Co., Anniston.
Library, Alabama College, E. S. Lyman, Treas., Montevallo.
Raines, Anna B., Soc. Serv. Dept., U. S. Veterans Bur., Box 383, Tuskegee Institute.
Smith, Adelia, St. Ch. Welf. Dept., Montgomery.
Stone, Olive M., Dadeville.
Tunstall, Mrs. A. M., Dir., St. Ch. Welf. Dept., Montgomery.
Willock, Harry H., Lillian.
* Work, Monroe M., Dir., Extension Wk., Tuskegee Institute, Tuskegee.

Birmingham

*I Alabama Conference of Social Work, Roberta Morgan, Treas., 110½ North 21st St.
Amigh, Mrs. Ophelia L., St. Training Sch. for Girls, 7014 First Ave.
* Brigman, Mrs. J. W., Exec. Sec. Soc. Serv. Confidential Exch., 309 Phoenix Bldg.
*I Community Chest of Birmingham, H. J. Early, Exec. Sec., 305 Phoenix Bldg.
* Early, H. J., Exec. Sec. Com. Chest of Birmingham, 305 Phoenix Bldg.
Finch, Mrs. Eleanor W., Psychiatric Wkr., U. S. Veterans Bur.
Jones, Mrs. Jesse W., Exec. Sec., Chn's Aid Soc., 310 Phoenix Bldg.
I Mercy Home, 429 N. 52nd Place.
Morgan, Roberta, Exec. Sec., Amer. Red Cross, 318 Phoenix Bldg.
Murdock, Mrs. W. L., Bd. Member, St. Ch. Welf. Dept., 1304 Niazuma Ave.
Robertson, Mrs. A. C., 1210 Princeton Ave.
I Tennessee Coal and Iron and Railroad Company, Department of Social Service, c/o Winifred Collins.

ARIZONA

Driscol, Mrs. V. R., Exec. Sec., Trav. Aid Soc., Union Station, Phoenix.
Dunn, Catherine M., Visiting Teacher, Phoenix Union High School, Phoenix.
Elder, Mrs. William G., Exec. Sec., Soc. Serv. Center, 300 E. Adams St., Phoenix.
Fristrup, Major K., Salvation Army, 8-11 Berryhill Bldg., Phoenix.
S Heard, Mrs. Dwight B., 2211 N. Central Ave., Phoenix.

ARKANSAS

* Baird, Margaret F., Supt., Rosalie Tillis Chn's Home, 615 N. 19th St., Ft. Smith.
Holt, Mrs. Pauline S., Asst. Sec., Welf. Assn., Court House Hot Springs.
* Jones, Mrs. E. S., Supt., Training Sch. for Girls, Alexander.
* Neal, Rev. Benjamin, Exec. Sec., Ft. Smith Soc. Serv., Box 62, Ft. Smith.
Patterson, Mrs. Mabel C., Gen. Sec., Welf. Assn., c/o Court House, Hot Springs National Park.
Pazdera, Mary T., Amer. Natl. Red Cross, Pine Bluff.
Strobridge, Grace, Sec., Soc. Welf. Bur., 215 A. West Barraque St., Pine Bluff.
Strozier, R. P., Overseer of the Poor, Ct. House, Ft. Smith.

Little Rock

* Allis, Martha, Exec. Sec., Tbc. Assn., Pulaski Co. Ct. House.
Bass, Mable, Teacher, Part-time Sch., 1619 Broadway.
* Beem, Ruth, Exec. Sec., Amer. Red Cross of Chicot Co., 2307 Louisiana St.
* Crow, Mrs. Estel, Supvr., Mothers' Pension Dept., 414 W. 2nd Street.
Gracie, Mrs. Helen, Prob. Officer, 414 W. 2nd St.
Hattaway, Mrs. Frances J., Gen. Sec., Soc. Welf. Bur., 414 W. 2nd St.
Leicham, Mrs. T. J., Asst. Officer, Pulaski Co. Juv. Ct., 414 W. 2nd St.
* McDermott, Mrs. W. P., Asst. Supt., Arkansas Chn's Hosp., 5326 Sherwood Rd.
Patten, Anna, Amer. Red Cross, 414 W. 2nd St.
*S Pulaski County Juvenile Court, Mrs. Sherman Williams, Chief Prob. Officer.
* Rector, Leonora, Supvr., Juv. Ct., Room 353, State Capitol.
* Riddick, Helen, Exec. Sec., Amer. Red Cross, 414 W. 2nd St.
Wickard, Charles C., Gen. Sec., Little Rock Com. Chest, 414 W. 2nd St.

CALIFORNIA

*I Alameda Social Service Board, Mrs. Beulah E. Spunn, Exec. Sec., 2226 Santa Clara Ave., Alameda.
Alexander, W. Paul, Army and Navy Y. M. C. A., 921 S. Beacon St., San Pedro.
Arnold, Charles C., Chrm. Red Cross, Box 93, Riverside.
Barton, Mrs. Iva M., Case Wkr., Assoc. Char., 1268-7th St., Room 5, San Diego.
* Batten, James H., Exec. Dir., Friends of the Mexicans Conf. and Inter-America Foundation, 1138 Harvard Ave., Claremont.
Bennett, L. C., Exec. Salvation Army, 1120-5th Street, Sacramento.
* Booth, Mrs. R. J., Supt., City Welf. Dept., 1835 E. 4th St., Long Beach.
Burgess, John Stewart, Pomona College, Claremont.
Chase, Pearl, Dir., Indian Defense Assn. of Santa Barbara, 2012 Anacapa St., Santa Barbara.
Chickering, Martha A., Dept. of Econ., Univ. of Calif., 234 Mountain Ave., Piedmont.
Dale, John F., Supvr., Parent Education, St. Dept. of Educ., P. O. Box 615, Sacramento.
I Department of Social Welfare, Mrs. Anna L. Saylor, Dir., Sacramento.
Donohoe, Katherine, Menlo Park.
Edwards, Miriam B., City Planning Commission, 115 E. Islay St., Santa Barbara.
Eichbauer, Frederick D., Supt., Pacific Lodge Boys Home, Girard.
Ellis, Charles L., Dist. Supt., U. S. Indian Serv., Federal Bldg., Riverside.
Emery, Mrs. Nancy W., Supt., Assoc. Char., 800 Santa Barbara St., Santa Barbara.
Forbes, Mrs. Cleaveland, Route 1-Box 338, Redwood City.
Foster, Nellie, Sec., Inter-Racial Com. of San Diego State College, 1721 Adams Ave., San Diego.
S Fowler, Mrs. Margaret B., Trustee, Junior Republic of Calif., Casa Colina, Chino.
Gannon, W. J., Bd. Member, Assoc. Char. of Oakland, San Leandro.
Goethe, C. M., 720 Capital Natl. Bank Bldg., Sacramento.
* Hance, Eva, Box 356, Mar Vista.
Hawk, Alvin S., 541 Jergins Trust Bldg., Long Beach.
Hays, Mrs. Lilian T., Indian Supvr., Indian Welf., 1753 Van Ness Ave., Fresno.
Hodges, Evelyn, Bd. Member, Y. W. C. A. of Pasadena, Casa Colina, Chino.
* Holzschuh, Alma, Research Asst., Natl. Com. on Law Observance and Enforcement, 1833 Verdugo Vista, Glendale.
Hutchings, Mrs. Marie T. Dist. Supvr., Co. Welf. of Los Angeles, 1525 Euclid Ave., Santa Monica.
* Jenkins, Mrs. Eleanor C., San Francisco Presbyterian Orphanage and Farm, Mill Valley, Marin County.
* Keefer, Mrs. Mary Wysor, Field Dir., Amer. Red Cross, U. S. Naval Hospital, San Diego.
Kelly, Mrs. Edmond, Pres., Soc. Serv. Conf., 27 De la Guerra Studios, Santa Barbara.
Library, State Teachers College, San Jose.
Logan, Mrs. Gertrude, Chn's Protective Assn., Box 519, Route 1, La Crescenta.
Long Beach Junior College, 10th Street and Ximeno Ave., Long Beach.
Lothrop, Margaret M., Stanford University, Stanford, University.
McCord, Mrs. Ruth W., Court House, Martinez.
McKeen, Laura M., 7 E. Valerio St., Santa Barbara.
Morrison, Fred W., Exec. Sec., Com. Chest, Bank of Italy Bldg, San Jose.
Newhall, Mrs. Almer M., San Rafael.
Nutting, Laurence Tracey, Soc. Wkr., Preston Sch. of Industry, Waterman.
Palo Alto Public Library, Palto Alto.
Rogers, Dr. Francis L., Long Beach Soc. Welf. League, Suite 1218 Pacific S. W. Bldg., 215 American Ave., Long Beach.

* Roller, Gladys C., Psychiatric Soc. Wkr., U. S. Veterans Bur., U. S. Veterans Hosp., Palo Alto.
I San Francisco Presbyterian Orphanage, Helen M. Whitney, Exec. Officer, San Anselmo.
Saylor, Mrs. Anna L., Dir., St. Dept. of Soc. Welf., Sacramento.
Scott, Louisiana F., Supvr., Child Welf. and Sch. Attendance, 840 Lafayette St., Martinez.
Selleck, Rev. Willard C., 3460 Orange St., Riverside.
Sheehan, Mrs. Edward C., 1709-H Street, Sacramento.
Smith, Rene Sebring, Gen. Sec., Y. W. C. A., 6th and Pacific St., Long Beach.
*I Social Service Conference of Santa Barbara County, Mrs. Edmond Kelly, Pres., 27 De la Guerra Studios, Santa Barbara.
Southwick, Grace Ruth, Dir., Pub. Schools of Adult Educ., 1633 Loma St., Santa Barbara.
* Spunn, Mrs. Beulah E., Exec. Sec., Soc. Serv. Bd., 2226 Santa Clara Ave., Alameda.
Stansifer, Harry M., Exec. Sec., Com. Chest, Red Cross, 1233 Dela Vina, Santa Barbara.
Stockle, Ruth, Sch. Nurse, Petaluma Public Schools, 635 B. St., Petaluma.
* Strang, Elizabeth, Asst. Sec., Trav. Aid Soc., 2610 L St., Sacramento.
Strassburger, Mrs. Lawrence, Infant Shelter, San Francisco Fruit and Flower Mission, Hillsboro Drive, San Mateo.
Tsuchiya, Mrs. Lois Cho, P. O. Box 65, Pescadero.
Van de Carr, Mrs. B. A., Gen. Sec., Assoc. Char., City Hall., Redlands.
Wachs, Lionel, 14 Muir Ave., Piedmont.
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